



Job Posting

Position: Intermediate & Senior Risk Assessors/Biologists

Organization: Azimuth Consulting Group Inc

Location: Vancouver or Sidney, British Columbia, Canada (remote work considered)

Compensation: Salary commensurate with experience

Vacancy Type: Full-Time, permanent

Azimuth Consulting Group Inc is seeking **Intermediate and Senior Risk Assessors/Biologists** to join our collaborative and team-oriented group of scientists.

The ideal candidates will be resourceful and adaptable with an interest in honing their skills as an environmental consultant specializing in ecological risk assessment and toxicology. We are looking for people who are the right fit, so are advertising for both intermediate and senior roles. You will see we are also advertising for senior fisheries/aquatic biologists.

The **intermediate role** is suited for individuals with five to ten years of experience in contaminated sites and/or environmental assessment and monitoring for the mining sector. This position will involve coordinating and providing technical support on a range of projects with opportunities for leadership in areas of particular experience and technical competency.

The **senior role** is suitable for seasoned consultants with ten+ years of progressive experience. Ideal candidates are interested in leading risk assessments at complex and high risk sites and have the ability to think independently and strategically, maintain a positive attitude, be self-motivated, and employ a strong work initiative.

Organizational background

Established in 2001, Azimuth (www.azimuthgroup.ca) is an employee-owned, niche consulting firm that specializes in risk assessment, toxicology, environmental effects monitoring and related regulatory policy. Our projects span a wide range of settings including contaminated sites, mines, ports, and proposed developments. Azimuth develops scientifically defensible and tailored solutions.

Our core values include: self-direction, work-life harmony, teamwork, fun and integrity with quality. Azimuth embraces equity and diversity and encourages applications from all qualified candidates, including applicants of all gender identities or expressions, sexual orientations, racial backgrounds, disability statuses, cultures, and religions.

Responsibilities and scope of roles:

Intermediate role

- Leading field programs to collect samples in support of human health and ecological risk assessments and/or environmental monitoring
- Interpreting datasets, statistical analysis, and preparing written and graphical materials for reports
- Assisting with report and proposal preparation
- Supporting project managers in task and budget management
- Leading small- and medium-sized projects in areas of particular technical competency (with guidance and support from senior staff)
- Conducting literature reviews on toxicology, environmental chemistry, public health and related topics

Senior role

- Strength in ecological risk assessment for complex sites
- Leadership of projects from inception to completion in risk assessment, toxicology, environmental effects monitoring and/or environmental policy.
- Demonstrated project management skills and ability to work on multiple projects while ensuring quality standards on deliverables.
- Mentorship of staff
- Creating and maintaining client relationships to meet their needs
- Proposal writing and business development

Essential skills, competencies & qualifications:

Intermediate role

- A university degree in toxicology, biology or a related field
- 5 – 10 years of progressive experience, ideally in a consulting environment, with demonstrated knowledge/competency of human health risk assessment, ecological risk assessment, toxicology and/or environmental monitoring.
- Excellent written and oral communication skills with reliable attention to detail
- Field sampling skills to support data collection for risk assessment and/or monitoring
- Strong research and analytical skills (data collection, compilation, and analysis), including statistical analysis and data management experience
- Strong time management skills and a desire to advance your technical practice
- Positive contributor to a safe and fun work environment

Senior role

- A university degree in toxicology, biology or a related field
- 10+ years of progressive experience, ideally in a consulting environment, with demonstrated competency of human health risk assessment, ecological risk assessment, toxicology and/or environmental monitoring.

- Experience working with provincial and federal regulations and guidance on risk assessment, environmental quality guidelines or environmental monitoring.
- Experience managing complex projects (i.e., client lead) with multiple team members.
- Ability to think independently and strategically, maintain a positive attitude, be self-motivated, and employ a strong work initiative.
- Excellent written and oral communication skills with reliable attention to detail
- Positive contributor to a safe and fun work environment

Additional desired qualifications:

- Graduate degree in a relevant field.
- Professional designation (e.g., Registered Professional Biologist) or eligibility.
- Approved Professional (risk) with the Society of Contaminated Sites Approved Professionals of BC
- Quantitative orientation, for example data analysis, statistics and/or modeling
- Proficiency in R for synthesizing and evaluating data
- Experience working with provincial and federal regulations and guidance on risk assessment, environmental quality guidelines or environmental effects monitoring
- Experience collaborating with Indigenous Peoples
- Project management experience / Project Management Professional certification.

Details

These roles can be based in either Vancouver or Sidney, BC (Azimuth will also consider remote working). You may be required to travel throughout BC and across Canada, particularly to Northern Canada. These are full-time positions, but we are a highly-flexible workplace after you have settled in - Azimuth has many staff with varying work hours.

Azimuth offers a competitive compensation package commensurate with experience and credentials, including salary, health benefits, financial support for parental leave, flexible work hours, professional development opportunities, possibility of leave for sabbatical or education, health and safety training, and possibility of company share ownership.

To apply

Please forward your Resumé and Letter of Application as a single PDF to joinus@azimuthgroup.ca. Please include the name of the job position in the email subject line. If we need to make arrangements to accommodate your participation in our recruitment process, please let us know.

We thank all candidates in advance for their application. All candidates will receive a confirmation of their application, but only those short-listed for an interview will receive further correspondence. All applications will be kept in confidence.

If you have questions or would like more information, please contact joinus@azimuthgroup.ca